



**PRESS RELEASE:  
TOOLBOX PILOTING**

## Grow Entrepreneurship Potential in VET Institutions



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## The Goal

The Piloting phase of the GEP VET project is almost at its end and it is time to take a stock of what the project management team has done and what is intended to achieve. The main goal of the implementation of the GEP VET train-the-trainer course and online toolbox is to test and improve the project products by active involvement of VET, adult and in-company trainers on national level in all four partner countries. The main purpose is to provoke every participant to incorporate the training of the key entrepreneurial competences within their organisations which is aimed to unlock their constructive feedback in order to give a direction for improvement of the GEP VET intellectual outputs: training modules and online toolbox.

## The Process

In the beginning of the second half of March 2015, the Train the trainer (TTT) workshop on entrepreneur skills was held at Hotel Strachanovka - in Liptovský Ján in Slovakia. The workshop was conducted by different public and private companies mostly concentration on education. The final number was 16 ranging from Secondary Schools, Universities, throughout non-profit Education and edification Centers, to Association of Adult Education Institutions in the Slovak Republic and Banking firms. From previous research, the most important topics to talk about were *Self-reflection*, *Assertiveness* and *Risk Analysis*.



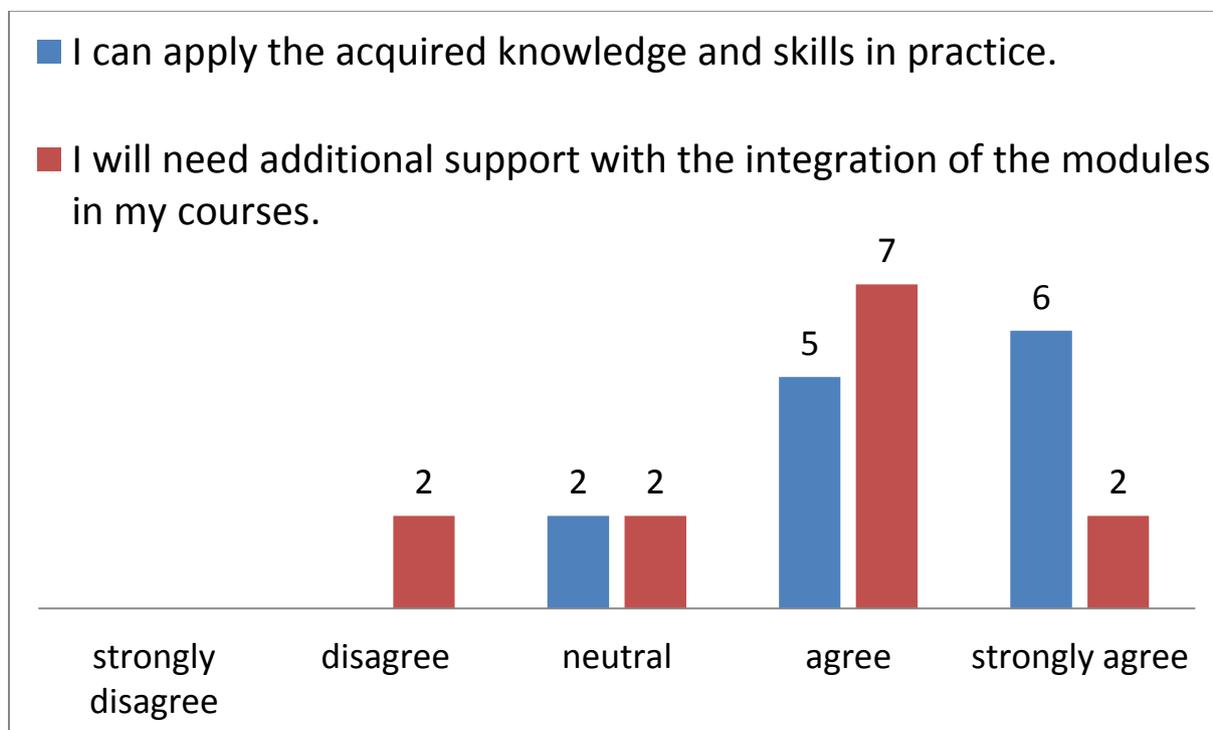
*The participants were trained and brainstormed upon the Entrepreneurship philosophy with Pavol Košťan.*

The main aims of TTT were to introduce and present the overall concept of the Toolbox, its structure, environment & development program / categories, modules and a questionnaire for needs analysis. We shared our thoughts and broadened our own experiences among us – presenting the Kolbe approach.

The future trainers learnt how to proceed with registration, creating groups, on-line questionnaire needs groups, modules, followed by practical demonstrations and individual work try-outs. The second half dealt specifically with the module "Risk Management." Networking and mutual discussion with exchange of experiences were always present. The next day LEVEL 5 - tool for documentation and visualization of development on the basis of competences was being introduced and practically used.

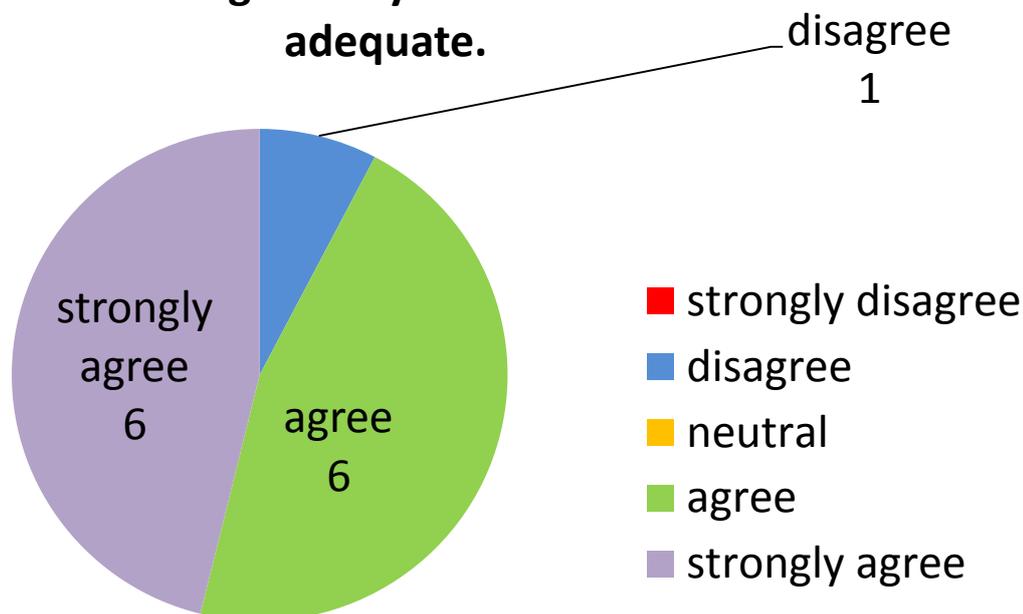


After the training, 12 from 17 participants in on different managerial, account or directorial positions shared their feedback regarding the modules and the activities inside, the Toolbox and the Level 5 evaluation system. Some of the results are presented in the graphics below:



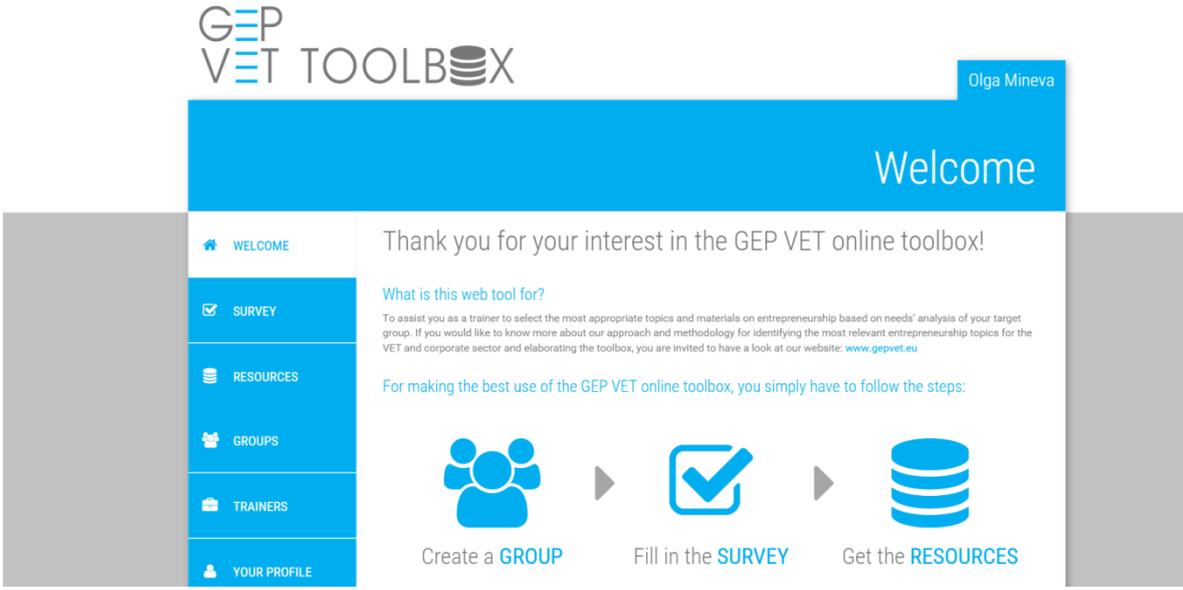
Moreover, the framework and the applicability of the activities are evaluated as appropriate for the corporate on-site trainings and workshops. They are relevant to the needs of the target groups and have a logical structure.

## The training activity's framework was adequate.



## The Toolbox

The core product of the GEP VET project is the [GEP VET ONLINE TOOLBOX](#) which aims to respond to the new dynamics in the professional and educational sphere. With the help of the new IT technologies an interactive and adapted to the concrete learners' needs tool was created. This modern platform is developed in order to assist every trainer in the selection of the most appropriate topics and materials on entrepreneurship based on needs' analysis of his/her target group.



**GEP VET TOOLBOX** Olga Mineva

# Welcome

Thank you for your interest in the GEP VET online toolbox!

**What is this web tool for?**  
To assist you as a trainer to select the most appropriate topics and materials on entrepreneurship based on needs' analysis of your target group. If you would like to know more about our approach and methodology for identifying the most relevant entrepreneurship topics for the VET and corporate sector and elaborating the toolbox, you are invited to have a look at our website: [www.gepvet.eu](http://www.gepvet.eu)

For making the best use of the GEP VET online toolbox, you simply have to follow the steps:

-  Create a **GROUP**
-  Fill in the **SURVEY**
-  Get the **RESOURCES**

During the TTT event on 19<sup>th</sup>, 20<sup>th</sup> of March, VET and corporate trainers had the opportunity to immerse into the toolbox, which is a rich repository of training resources. After the event they had 3 months to identify training materials (on topics like decision making, creativity and innovation, intuitive intelligence, business idea evaluation and many more) which are relevant to their organisation and apply them in practice in order to develop the entrepreneurship potential of the people in their organizations. The most important step in the piloting of the trainings for the GEP VET Team was to look back more critically in the search for improvement of the Toolbox. So, during the second Face-to-Face event on 25<sup>th</sup> of June in Sofia, Bulgaria, a constructive feedback from the participants was collected with the main goal to make this tool an intuitive, easy to use measure in the popularization of entrepreneurship in companies and in the VET sector. By their direct feedback about the practical implementation of all training modules, valuable recommendations for improvement were received.

## The Feedback

After 3 months of practical implementation of the learned during the 2-day training event in March and the in-depth observation of the online toolbox, the GEP VET participants got together once again to share their experience and recommendations at the second Face-to-Face event end of June in Sofia, Bulgaria.

### What went well



- The toolbox and the materials are really easy to use  
The materials were especially well applicable and structured on a supervisors' level
- The materials could be easily adapted to the needs of the target group, after an initial needs analysis
- The "Risk Management" Module was presented in a very appealing way
- LEVEL 5 presentation and its practical use were complex and many Trainers see possibilities on how to implement it.

### Additional recommendations



- Materials should be available in raw format (.doc/.ppt) and having the possibility to upload own topics
- Even more graphics and visualisations would make the materials applicable to an even broader public
- A question was raised if the materials would be equally translated in all of the languages
- Questions arose upon, what will happen to the GepVet Toolbox after September 2015, on how it could be expanded and financed further on, after the project will have practically ended.